

# MANAGEMENT DEVELOPMENT CERTIFICATION PROGRAM

Sponsored by the New York State Conservation Districts Employees Association

## Competency 2: Leading and Motivating Others

Description: This competency area focuses on the development of an individual’s leadership and motivation skills. Courses meeting this competency requirement must focus on one or more of the following skill areas: developing and maintaining respectful, productive relationships within the organization; improving leadership impact and generating interest on committees; being more assertive and learning successful methods to improve leadership skills with all employees; reducing time spent at meetings and making them more effective; identifying how to recruit, screen, train and develop new employees.

Course Title	Course Description	Course Date	# of Course Hours	Instructor or Organization	MDCP Committee Approval

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_ County: \_\_\_\_\_ Please

note that 6.0 hours of coursework are required for each competency. When all required coursework for a competency is completed, please send an electronic copy of this form to: *At-Large Member of CDEA Executive Board.*