

MANAGEMENT DEVELOPMENT CERTIFICATION PROGRAM

Sponsored by the New York State Conservation Districts Employees Association

Competency 4: Organizational Knowledge and Strategy

Description: This competency area focuses on effectively leading and working with a volunteer Board of Directors. Courses meeting this competency requirement must focus on one or more of the following skill areas: creating a clear strategy for the organization that focuses on the present and anticipated needs of the community; developing a clear outline for the board members and staff; organizing and listing tasks and effectively delegating to staff members; developing methods to effectively manage conflict within the organization; learning how to appropriately acknowledge and celebrate accomplishments with the board and staff.

Course Title	Course Description	Course Date	# of Course Hours	Instructor or Organization	MDCP Committee Approval

Name: _____ Date: _____

Address: _____

Phone: _____ Fax: _____ County: _____

Please note that 6.0 hours of coursework are required for each competency. When all required coursework for a competency is completed, please send an electronic copy of this form to: *At-Large Member of CDEA Executive Board.*