

CDEA Insights

Updates, Insights, and Resources from Across the State



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NEW YORK STATE
CONSERVATION DISTRICT

Photo: Troy Bishopp

Kicking Off the Year Strong

Message from the President



Over the last three years on the CDEA board as Vice President and eight years at my District, I have built strong professional relationships across the

state. I've worked closely with our partners, collaborated with our employees, and made it a priority to be accessible, responsive, and solution-oriented. I don't believe leadership is about a title — it's about trust, accountability, and action.

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As President, my focus will center on five key priorities:

1. Prioritizing Retirement Education and Understanding Benefits

Retirement is not just the end of a career — it is the beginning of a new chapter. Our members deserve clarity, advocacy, and thoughtful planning when it comes to retirement. I will advocate for stronger education, resources, and dialogue around retirement pathways, so our members feel confident and supported as they plan for their futures.

2. Addressing Emerging Issues and Opportunities

No term unfolds exactly as planned. New challenges arise. New opportunities emerge. I commit to leading... (Cont. Pg 14)

Message from the Editor



Over the past year, serving as the Agricultural Economic Development Specialist with the Montgomery County Soil and Water Conservation District has been an

incredibly rewarding experience. I've had the opportunity to connect with dedicated professionals across the conservation community and gain a deeper understanding of the important work being done statewide.

One of my first opportunities in this role was attending the New York State Envirothon at Cornell University—an experience that reinforced my excitement about being part of this field.

The enthusiasm across this community reinforced my excitement...

Over the past year, I have participated in a variety of trainings and professional development opportunities that have strengthened my understanding of conservation programs and initiatives. I am grateful to the many colleagues who have generously shared their knowledge and support along the way.

I would also like to thank the past President and editor of the newsletter, Caitlin Stewart, and the entire CDEA Board for the opportunity to serve in this role. I look forward to continuing my work in conservation and collaborating with many of you in the years ahead.

State Budget Highlights (SFY 2026–27)

\$18.65 M

SWCD Funding

\$425M

EPF

\$19.1M

CRF

Legislative Days



This funding increase highlights the growing recognition of Districts statewide.

Legislative Days were once again a success, with over 50 meetings held and strong participation from Districts across the state. These conversations help ensure that legislators understand and support the work of Soil and Water Conservation Districts.

Taste NY Reception

Montgomery County SWCD partnered with the local Farm Bureau to showcase local agriculture at the annual Taste NY Reception. From pulled beef to honey and baked goods, the tables highlighted the diversity and quality of local farms.



4-Way Partner Updates

NYACD



By Blanche L. Hurlbutt,
NYACD Executive Director

I participated in a 4-Way Partner meeting to discuss programs, projects, concerns, other pertinent matters related to SWCDs. Another session will be scheduled for the coming months. These meetings provide valuable opportunities for partners to share information and collaborate effectively for the benefit of all involved parties.

I attended the 2026 CDEA Annual business meeting on March 11, 2026. I welcome the new officers and will be happy to see them at our monthly NYACD meetings and collaborating with them as we move forward.

NYACD informed the Governor about SWCDs' use of EPF funds. Sam Casella also spoke to the Governor's staff... (cont. pg 13)

NRCS



The Natural Resources Conservation Service (NRCS) continues to put

Farmers First by ensuring farmers, ranchers and private landowners are at the heart of every aspect of our mission, operations and technology. Our focus is on making life easier, more profitable and more rewarding for the American farmer and to put American dollars to work on the land.

2025 marked a pivotal year for NRCS, both nationwide and here in New York. NRCS worked with New York producers to implement conservation practices on more than 82,000 acres. See table for more details on implementation of the Environmental Quality Incentives Program (EQIP), Agricultural Conservation Easement Program (ACEP), Regional Conservation Partnership... (cont pg 12)



SWCC

The NYS Soil and Water Conservation Committee and staff have been hard at work coordinating programs, managing contracts, and collaborating with our partners. Below are few updates regarding our programs and upcoming meetings.

NYS Soil and Water Conservation Committee (SWCC) Program Updates

- Over \$25 million was awarded to 23 Districts to implement projects on 133 farms through Round 9 of the Climate Resilient Farming Program. A memo regarding next steps and an awardee webinar will be emailed soon.
- Round 10 of the Climate Resilient Farming Program is currently under development. Proposed changes and new ideas were discussed during the February meeting of the NYS SWCC State Programs Advisory Committee. A recording and other meeting materials have been posted to the NYS SWCC SharePoint site: [Soil and Water Conservation Committee - NYS SWCC State Programs Advisory Committee - February 5, 2026 - All Documents](#). We encourage Districts to reach out to Jennifer Clifford (Jennifer.clifford@agriculture.ny.gov) with thoughts or feedback... (cont. pg. 12)

Jefferson County SWCD

Jefferson County SWCD partnered with the Jefferson-Lewis BOCES in 2025 and 2026 to offer the New York State Department of Environmental Conservation (DEC) 4-Hour Erosion and Sediment Control Training to seniors enrolled in heavy equipment, carpentry, HVAC, and electrical wiring technology programs.



Through the partnership, SWCD staff have provided students with a valuable certification as they prepare to enter the workforce. In just two years, the program has already certified nearly 70 students, equipping the next generation of local tradespeople with the knowledge and credentials needed to help protect water quality on construction sites.

Nassau County SWCD

For our 2025 Part B project, the District constructed a system to produce nutrient-rich compost for use in the Muttontown Preserve and rain gardens throughout the County. The system includes a three-bin setup and compost tumblers, allowing District staff to effectively manage materials at varying stages of decomposition. District staff initiated the program by contributing food scraps (greens) from home, supplemented with mulch, leaves, twigs, and other carbon-rich materials (browns) collected within the Preserve. More recently, the Village of Sea Cliff began contributing food scraps through a pilot program, increasing overall processing capacity. We have collected 1140 lbs compost so far since December 2025.



NYC Soil & Water Conservation District

The NYC Soil & Water Conservation District, through the NYC Urban Soils Institute (USI), held the 10th Annual Urban Soils Symposium in NYC on Friday, November 21st and Saturday, November 22nd at 4 W 43rd St. This two-day event advancing conversations around urban soils and the worlds they intersect with, titled *wastED opportunities: Recycling, Remediation, Reclamation*, featured the work of 54 diverse contributors representing scientific research, the arts, community engagement, and public service. There were 157 guests in attendance, most of whom stayed for both days. The event was managed by a team of 10 SWCD/USI team members and collaborators, for a total headcount of 221 people over two days.

A survey was distributed to all participants (excluding USI staff) after the event. Out of 21 respondents (71.4% attendees, 9.5% presenters, 19.1% art exhibitors), 61.9% have never been to a USI symposium previously, and 100% would recommend the symposium to others. 19 out of 21 respondents provided optional feedback.

One of the primary purposes of this interdisciplinary symposium series is to facilitate collaboration among various stakeholders within the local, national and international environmental space around the shared resource of urban soils. The symposium is intended as a platform and catalyst for future work. Each of the 221 participants represents an individual who is not a mere spectator, but someone who is highly passionate about advancing urban soils work within research, art, policy, practice and community.

Attendee profiles range from students looking for guidance on how to turn their passion into impact, to highly accomplished practitioners near the end of their careers who are happy to provide guidance and share hard-earned insights, and everyone in between. In its 10th year, we are fortunate to have seen collaborations that formed in previous symposia turn into incredible projects and initiatives that were shared at this event.

For more information and photos from the symposium, go to:
<https://urbansoils.org/symposium-2025>



A Week That Keeps Us Moving Forward

If you made it to Rochester this year, you already know that the 2026 Water Quality Symposium was one to remember.

Held March 10–13 at the Hyatt Regency Rochester, this year's Symposium brought together conservation district staff, partners, and professionals from across New York State for a week packed with learning, connection, and a whole lot of energy.

From the moment registration opened on Tuesday, the pace didn't slow down. Classrooms were filled with conversations around water quality, wetlands, soil health, GIS, communication, and everything in between. Whether you were diving into technical sessions, participating in forums, or attending the annual meeting, there was a shared sense that the work we do matters—and that we're all in it together.

But as always, some of the most valuable moments happened outside the sessions. The Farmers Market and Resource Fair buzzed with activity. The cornhole tournament brought out some friendly competition (and maybe a few hidden talents). Game night and karaoke didn't disappoint. And throughout it all, the hallways, meals, and hospitality suite were filled with the kind of conversations that spark ideas, solve problems, and build lasting connections. That's what makes this event special. It's not just the training—it's the people. And while the Symposium may feel effortless when you're attending, we all know that it's anything but behind the scenes.

This event doesn't happen by accident. It takes months of planning, coordination, and commitment from a dedicated group of individuals who work hard to make sure every detail comes together—from lining up instructors and organizing sessions to managing logistics, meals, and evening events.

So, to everyone who helped make the 2026 Water Quality Symposium a success, thank you. Thank you to the CDEA leadership, the New York State Soil and Water Conservation Committee, the instructors who shared their expertise, and the many volunteers and partners who worked behind

the scenes (and on the ground) all week long. Your efforts create a space that not only educates but also energizes and connects our conservation community.

As we head back to our Districts, we carry more than just notes from our sessions; we bring back new ideas, strengthened partnerships, and a renewed sense of purpose. And if this year was any indication, the future of conservation in New York State is in good hands.



Fish On Challenge!

The NYSCDEA is sponsoring a fishing challenge to all anglers out there.

Registration is open for the Fish On Challenge, administered by Hamilton County SWCD.

- Entry fee: \$10
- Includes a NYSCDEA pocket tape measure

Largemouth Bass

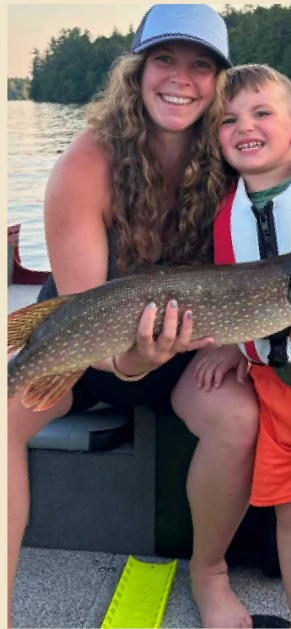
Smallmouth Bass

Northern Pike

Trout Special

Jokers Wild

Comradery Catch!



General Rules

- You are not eligible to enter a fish if you caught it while in a professional tournament.
- Only one prize per fish.
- Entries are limited to those caught from NY waters only (including boundary waters).

Entries will be scored based on length, except for:

- Jokers Wild will be judged on the uniqueness of species, size, and location of the catch. Participants will have to specify why they think the fish is unique and why it should win.
- Comradery Catch will be judged based on species, fishing story (optional), location, etc.
- Trout will be judged based on length, species, and location of the catch.

Register:



If you have any questions, comments or if you are interested in registering, contact Katie WhitKovits at: Fishcdea@gmail.com.

Where is Ronny Raindrop?!

Madison County

Madison County SWCD and Ronny Raindrop® attended Stockbridge Valley Central School for their 4th annual STEAM Ahead in the Valley. This year, they were diving deep into the theme “World Seas and Waterways”. From the historic local streams in the community to the vast, mysterious reaches of the open ocean. Approximately 300 people attended this high-energy, hands-on event designed for families and community members of all ages.

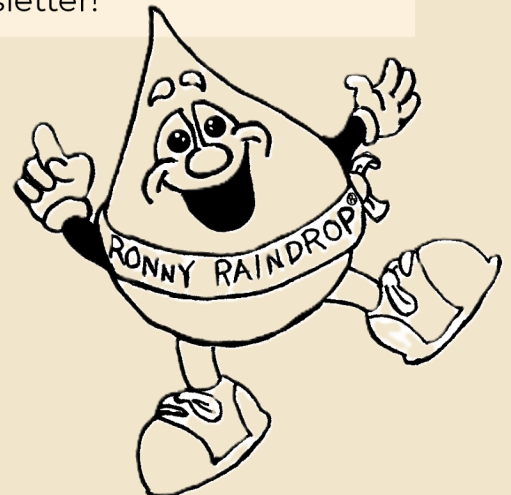
The District’s theme was Barnyard Engineer: The Manure Challenge. Students were given “building materials” such as craft sticks, aluminum foil, and straws to build a storage pit or barnyard with the goal that when you sprayed a little water, the cocoa paste “manure” doesn’t wash into the nearby blue yarn “stream”. The young engineers took their role very seriously.



Ronny’s been making the rounds — has he visited you yet? Take him on your next adventure, snap a photo, and show us where he ends up!

Creative, scenic, or silly—we love them all

Send in your photos and help Ronny make a splash in our next newsletter!



Hay There

by Troy Bishopp
NE NatGLC Grazing Resource
Manager

Truxton, NY—At its simplest form, bale grazing is a way to feed animals on the land. However, farmers are known to tinker with such practices and make them their own. Depending on a farm's context, goals and the tools to implement, it's rarely a "Cookie/Hay Cutter" approach.

A capacity crowd of farmers were invited to "Come and kick the bales" at Hillside Farms in Cortland County run by Jacob and Alexa Newton and their two children, Leon and Nelson. The direct-to-consumer farming operation specializes in producing grass fed beef, pastured poultry and forested pork supplying roughly 320 families, two farmers markets and three restaurants, with local pastured protein from over 200 acres of pasture and hayland.

The farm's topography of rolling hills and ponds dictates what land management tools can be used effectively. They utilize bale grazing primarily for the brood cow and yearling herds. Jacob described his non-grazing season approach as "+ 90 days of bale grazing and 90 days of pack barn feeding" in using the strength of frozen concrete or suitable conditions to feed on the land and limit soil damage. "We are continuously looking at our weather app during the bale grazing season as a guide to our management decisions".

The large contingent of farmers met amongst the cows and bales to observe the impact of hay and baleage residues, hooves and manure placement and ask their pertinent questions. Jacob said his animals have evolved to move daily for fresh forage which works well



with bale grazing. "This is very much a planned activity", said Newton.

"Our bale grazing plan takes into account different areas throughout the farm on land in need of additional fertility. We adjust our bale groups to the number of days we would like in between cattle movements. This allows for a clean feeding area, fresh air and sunlight. Whether it's coming out of the barn or moving to the next group of bales, the cows love the movement", added Newton.

Newton's recipe includes setting bales in grids, especially when reclaiming pastures with Goldenrod and multiflora rose in them, using gravity to roll out bales and bringing 3 bales of baleage a day to the herd put in a strategic row to reduce waste. He likes to start feeding bales near the barn that creates a lane out to the planned pastures and helps with winter footing in frozen conditions.

"Bale grazing is a great herd management tool but can seem to go sideways when not planned out. We will not place bales when there is an abundance of moisture or no frost in the



ground. Hoof traffic is fine, but tractor ruts not so much. We avoid winter mix and 30-degree rain as much as possible. We have pack barns and use those in the shoulder seasons when needed to be resilient”, said Newton.

No bale grazing workshop would be complete without a “wasted hay” discussion. Jacob was ready. “It’s a great way to deposit fertility on pastures that have limited access. We are able to relocate fertility with minimal mechanical impact on these hillside pastures with bale grazing”.

“We aim to bale graze in between the shoulder seasons. This maximizes consumption of hay, reduces trample waste, and leaves a nice thin layer of residue for bedding. If we can get 60 days of good bale grazing we can cut our bedding cost by about \$0.55 per head per day. Also, we reduce 2 loads of manure spreading/stockpile per week, estimated at \$0.23 per head per day cost. Result is \$46.80 per head saving cost on a 60-day period”, emphasized Newton.

Cornell’s SCNY Dairy Extension Specialist, Betsy Hicks added her expertise on the importance of forage quality and dry matter intake for colder months. She added, “I think one of the most important parts of this feeding regime is the fact that there is no

“one size fits all” strategy. There are lots of different ways to graze bales and different strategies can be employed based on conditions and management capacity”.The group of practitioners as a whole were a great resource of shared experiences and thoughtful questions, adding a layer of context for beginning farmers and novices alike.

Several farmers, including the Newton family, are keeping records of their progress as part of a national USDA-NRCS CIG Grant by the University of Kentucky Research Foundation entitled, “Bale Grazing: A Practical, Low-Cost, and Environmentally-Sound Management Strategy to Winter Beef Cattle” that partners researchers and farmers from Kentucky, North Carolina, Virginia, West Virginia and New York.

Jacob concluded the walk with a look at winter watering options and his “Freeze Miser®” spigot, a tour of their poultry processing facility and pack barn area. He added, “Be patient for regrowth in the spring. The bale grazing area may need to be rested for more days next season, but once the sward is established, the grass grows thick! Like most farmers, sometimes we aren’t as patient as we should be. So— in areas that have hoof traffic or high impacted areas, we will broadcast a cocktail of annual and perennial seeds and harrow them in to build a forage base back quicker”.

Guests left with plenty of coffee, local donuts, new grazing charts and an appreciation of a new tool that improves fertility, animal performance and reduces labor costs. Just the kind of things that make this practice “bale-ievable”.

This workshop was a collaboration between the Northeast Region National Grazing Lands Coalition, Hillside Farms and the South-Central NY Cornell Cooperative Extension Team which is part of a National USDA-NRCS CIG Grant #NR223A750013G01

Hay There

Wanna learn more about bale grazing?

Watch a recent video about “What we have Learned About Bale Grazing” by Farmer and University of Kentucky Agricultural Economics Professor, Greg Halich

<https://www.youtube.com/watch?v=v7tzTOM06jU>



SWCC

- (cont. from pg 4) Round 31 of the Agricultural Nonpoint Source Pollution Abatement and Control Program is currently open. Applications are due to be uploaded to SharePoint by April 20th by 4:30PM. The Request for Proposals and application materials are available on the NYS SWCC SharePoint site: [Soil and Water Conservation Committee - Agricultural NonPoint Source](#)
- State Aid to District Part A payments and Part C payments have been processed. 2025 proved to be another banner year for Soil and Water Conservation Districts. A report of SWCD accomplishments will be included in the 2025 NYS Soil and Water Conservation Committee Annual Report that will be published later this year.

NYS SWCC Meeting Schedule and Other Upcoming Meetings

- NYS Soil and Water Conservation Committee has established a tentative meeting schedule for 2026. Meeting dates will be April 21, May 19, June 16, July 21, September 15, early November, December 15. Please refer to the monthly meeting invitations and agendas for the official date and time as these dates are subject to change.
- The Regional Coordinator team will be hosting Managers Meetings June 1 – June 10th. A formal Save the Date will be sent early in April. The SWCC is also planning to host a Statewide Managers meeting early in November. Note, this date is tentative and subject to change. Please send suggestions for agenda topics to Bethany.Bzduch@agriculture.ny.gov.
- The NYS SWCC State Programs Advisory Committee will meet on April 23, 2026. An agenda will be sent in advance of the meeting.
- District Operations Sub-Committee Meeting will meet on April 9, 2026. Please contact Victor DiGiacomo (victor.digiacomo@agriculture.ny.gov) if you are interested in participating on the committee.

NRCS

(cont. from pg 4) Program (RCPP), and Conservation Stewardship Program (CSP) in New York.

America's agriculture producers will continue to be the main focus in 2026 as additional assistance is made possible by the One Big Beautiful Bill Act (OBBBA), the largest long-term investment in NRCS conservation programs in decades. The OBBBA provides \$34 billion beginning in fiscal year 2026 through fiscal year 2031. Additionally, NRCS offered new opportunities in 2026, including the new Regenerative Pilot Program. These investments in conserving our land and vital resources help ensure American agriculture continues to thrive now and for future generations.

NRCS also invested in communities to help them prepare for or recover from natural disasters. In New York, NRCS invested \$1,558,175 in the Emergency Watershed Protection Program, \$514,347 in the Watershed Protection and Flood Prevention Program and \$135,916 in the Watershed Rehabilitation Program.

Beginning in fiscal year 2026, the OBBBA will provide \$150 million annually for Watershed Protection and Flood Prevention Operations (WFPO) programs.



(cont. from page 4) ...who noted that while many groups contact the Governor about the EPF, she strongly supports SWCDs.

Legislative Days were successful once again with over fifty (50) Legislative meetings and fourteen (14) districts participating in the meetings. It was great meeting new Legislators and educating them on what districts are doing and gathering their support as well as meeting with those that know and support SWCD's. Folks provided feedback and this information was shared during our monthly NYACD meeting. I have additional Zoom meeting appointments scheduled to meet with additional Legislators that could not meet with folks during Legislative days. I would like to take this time to THANK all the districts that participated in this year's Legislative Days. We appreciate your help and support in educating our Legislators, sharing your story, and gathering support for SWCD's at the state level.

The Great Lakes Commission Committee survey was sent out to district directors and staff for your completion of the survey. This study identifies the obstacles and opportunities impacting the effectiveness of Soil and Water Conservation Districts (SWCDs) in the Great Lakes states, focusing on recruitment, training, retention, and collaboration among conservation professionals. Participation is voluntary and response is confidential. To protect anonymity, your responses will not be associated with a specific district name. It is my hope you will complete the survey so that we can determine the next step in the process to help and support districts in moving forward. Once all the survey information has been collected it will be shared with everyone.

The NYACD Annual meeting will be held Monday, October 26th and Tuesday, October 27th, 2026, at The Hampton Inn, Penn Yan. I am presently working on potential training sessions, so if you have any ideas or something you think we should consider, PLEASE let me know. Information will be provided soon for registration.

Appointments for Sam Casella, NYACD President for the annual Fly-In in Washington, DC on March 25, 2026, were made and he will be meeting with a number of federal Legislators. Sam will be providing the US Legislators with what SWCD's are doing to protect NY's soil and water.

I provided districts with the "New York Water Data Bill" A10199 and S9280 that passed in both houses on February 24, 2026, regarding the goal is to improve transparency and decision making by ensuring that key water data sets are identified, integrated, and made available in a unified format. These bills will move forward in the bill making process to find their way onto the Governor's desk.

The Delaware Association of Conservation Districts is excited to host the 2026 NACD Northeast Region Meeting on August 24-27 in Wilmington. I wanted to share our meeting website and ask for your help in spreading the word about our open Call for Presentations among your state associations, state conservation agencies, district employees, etc. A tremendous amount of magnificent work is being done throughout the region, and this is an opportunity to share that work and support the success of districts and partners. Please share this information in an upcoming monthly report, newsletter, or email out to your members.

I am reaching out to the different districts within Divisions III, V, VI, VII, and VIII Directors and Managers requesting their help in finding a division director representative on the NYACD board. I hope to meet in person or by zoom with the above divisions to share what NYACD is doing on their behalf. I have created a director's brochure that will be forward to potential Directors, I have contact information for. This brochure provides information on what the director's duties and responsibilities would be.

NYACD Board by-laws subcommittee will be meeting in April. It is NYACD's plan to begin holding by-law meetings, make any necessary changes, clarify statements, and have them ready for review in advance of our annual meeting.

NYACD Board meets on the fourth Wednesday of the month, at 7:00 p.m. via Zoom. Directors and staff are welcome to attend and will receive the meeting link if we have their contact information. FYI once NYACD board members approve the minutes they will be uploaded to our website www.nyacd.org.

Sam attended the 2026 NACD Annual event in February in San Antonio, Texas. Sam shared with the NYACD Board at our February meeting that this was a major event, with great training sessions, evening discussions, and he shared with folks what NY has been doing.

Respectfully Submitted by

Blanche

Blanche L. Hurlbutt

NYACD Executive Director

Message From the President



(cont. from pg 2) with an open door and an open mind. Any issue, concern, or opportunity brought forward during my term will be met with thoughtful consideration, collaborative problem-solving, and decisive action. Your priorities will shape our agenda.

3. Increasing Employee Engagement with the CDEA Board

Our employees are the heartbeat of this organization. Their voices, insights, and day-to-day experiences should help guide our direction. I

will work to create more meaningful opportunities for employee input, clearer communication from the board, and stronger feedback loops so engagement is not just encouraged — but embedded in our culture.

4. Establishing an Associate Manager Position for the Board

As our responsibilities grow and expectations evolve, so must our structure. I believe the creation of an Associate Manager position for the board will strengthen continuity, enhance operational support, and position us for long-term sustainability. This role would provide needed stability and allow board members to focus on strategic leadership rather than administrative strain.

5. Strengthening Our Four-Way Partnership

Our four-way partnership is the foundation of our success. When those relationships are strong, aligned, and communicative, our entire organization benefits. I am committed to bolstering transparency, improving collaboration, and ensuring that every partner feels heard, valued, and engaged in shared decision-making.

Leadership requires experience — but it also requires relationships and trust. I have consistently demonstrated that I am willing to work with our partners, advocate for our employees, and put the mission of NYS CDEA first.

Most importantly, I believe in unity. I believe in transparency. And I believe in building something stronger together than any one of us could build alone. I am ready to serve. I am ready to listen. And I am ready to lead. I look forward to serving as your next President of NYS CDEA.

Thank you,

A handwritten signature in cursive script that reads "Jessica Armstrong".

Jessica Armstrong

New York State CDEA President

I believe in unity. I believe in transparency. And I believe in building something stronger together than any one of us could build alone.

CDEA Board

President: Jessica Armstrong, Oneida County SWCD

Vice President: Nicholas Klemczak, Schenectady County SWCD

Secretary: Joann Burke, Madison County SWCD

Treasurer: Mikaela Perham, Fulton County SWCD

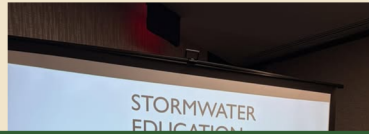
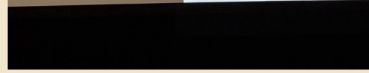
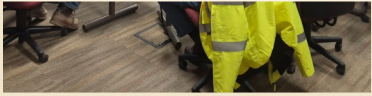
Member At Large: Alice Halloran, Essex County SWCD



NEW YORK STATE
CONSERVATION DISTRICT
ASSOCIATION, INC.



Alice Halloran



CDEA Division Representatives

Division I: Rebecca Campbell, Wyoming County

Division II: Curtis Davis, Seneca County

Division III: Carla Yaw, Lewis County

Division IV: Jim Diederich, Chemung County

Division V: Maren Stoddard, Warren County

Division VI: Scott Davis, Montgomery County

Division VII: Amber Gray, Sullivan County

Division VIII: Olivia Cunningham, Nassau County

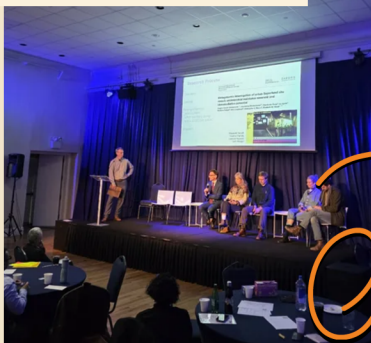
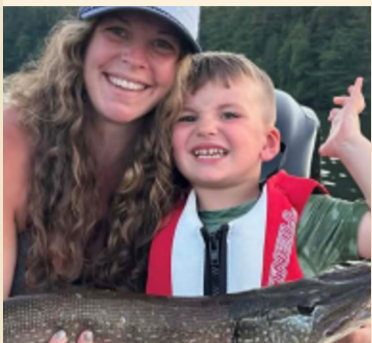


4 Way Partners

NRCS: Blake Glover

NYACD: Blanche L. Hurlbutt

SWCC: Bethany Bzduch



Thank

